BOARD OF DIRECTORS' REPORT IN RELATION TO THE PROPOSED APPOINTMENT OF MR. PABLO HURTADO MARCH

1. Professional background and education

Mr. Pablo Hurtado March has 32 years of professional experience. He joined Deloitte in 1995 in the Audit and Advisory practice and was promoted to partner in 2007. Until his retirement from the firm in June 2026, he served as Managing Partner of Audit for the Central, Northwest, Valladolid, Southern and Canary Islands regions.

Throughout his career, he has acquired extensive experience in auditing and financial advisory services for multinational companies based in Spain and abroad, including the international coordination of engagements. He was also the partner responsible for the BME Growth and BME Scaleup segments of BME MTF Equity since their creation.

He has also served as a director of Deloitte Auditores, S.L. and as Secretary General of Fundación Deloitte. He holds a degree in Economics and Business Administration from the University of Oviedo and is a member of the Spanish Official Register of Auditors (ROAC). He has completed postgraduate studies at Columbia Business School and New York University and has participated in and led courses, seminars and conferences in his areas of expertise.

2. Assessment of his contribution to the Board

Based on the curriculum vitae provided, the Board considers that Mr. Pablo Hurtado March's experience in auditing, financial reporting, corporate advisory services and the operation of the BME Growth and BME Scaleup segments is relevant to the performance of the duties of the Company's Board of Directors.

In particular, his background may contribute to the oversight of financial reporting, the assessment of risks and controls, the analysis of corporate transactions and an understanding of the practices and requirements applicable to issuers admitted to trading on BME Growth. These capabilities are considered valuable for the Board's supervisory and strategic guidance functions.

3. Proposed appointment

Based on the foregoing and the professional background described above, the Board of Directors considers that there are sufficient grounds to propose to the General Shareholders' Meeting the appointment of Mr. Pablo Hurtado March as an independent director of the Company.

His classification as an independent director is based on the assessment carried out by the Appointments and Remuneration Committee and on the information and declarations

provided by the candidate, which must be held by the Company. This report summarises the Board's assessment of the candidate's professional background and does not replace such assessment or the corresponding declarations.

Accordingly, the Board of Directors proposes that the General Shareholders' Meeting to be held on 23 November 2026 adopt the resolution to appoint Mr. Pablo Hurtado March as a member of the Board of Directors of Facephi Biometría, S.A., with the status of independent director, for the statutory term of six years.

This report was prepared and approved by the Company's Board of Directors in Alicante at its meeting held on 14 October 2026.

Approved by

The Chairman
Javier Mira Miró

The Secretary
Juan Alfonso Ortiz Company