BOARD OF DIRECTORS' REPORT ON THE PROPOSED APPOINTMENT OF MR. STÉPHANE GARD AS A MEMBER OF THE BOARD

1. Professional background and education

Mr. Stéphane Gard has more than 25 years of experience in boards of directors, audit committees, advisory and audit roles, as well as more than seven years of experience in executive positions at Swiss companies.

He spent a significant part of his professional career at KPMG Switzerland between 1988 and 2013, where he held senior management responsibilities, led the French-speaking Swiss market for twelve years and, during his final two years, served on the Executive Committee of KPMG Schweiz with responsibility for market activities. During this period, he participated as lead auditor or adviser in engagements for major international groups, including Nestlé, Nespresso, Michelin, Firmenich and the International Committee of the Red Cross.

Between 2014 and 2018, he held positions at SICPA Group as Group Chief Financial Officer and a close adviser to its owner, Chairman and Chief Executive Officer. In this role, he was responsible for the Group's finance, information technology and cybersecurity functions and was a member of its Executive Committee. He also served as Secretary to the Board's Audit Committee and participated on the boards of several of the Group's joint ventures.

Since 2018, he has worked as an independent adviser on mergers and acquisitions, strategy, business development and contract negotiations. Since 2020, he has served as a professional board member. His current responsibilities include chairing the pension fund of the State of Vaud, chairing the Audit Committees of Romande Energie and the Schenk Group, and serving on the board of the Swiss Federal Audit Oversight Authority.

As regards his education, he holds a Master's degree in Economics from HEC Lausanne (1988) and obtained the Swiss CPA qualification in 1994. He also participates as a speaker and trainer on mergers and acquisitions and board member training. French is his native language, and he is fluent in English and German in a professional environment.

2. Assessment of his contribution to the Board

Based on the curriculum vitae provided, the Board considers that Mr. Stéphane Gard's experience in corporate governance, auditing, financial management, strategy, corporate transactions, and information technology and cybersecurity management is relevant to the performance of the duties of the Company's Board of Directors.

His experience in audit committees and boards of directors, together with his knowledge of international business environments and M&A transactions, may contribute to the oversight

of financial reporting and control systems, risk assessment, and deliberations regarding the Company's strategic and growth decisions.

3. Proposed appointment

Based on the foregoing and the professional background described above, the Board of Directors considers that there are relevant professional grounds to propose to the General Shareholders' Meeting the ratification of the appointment by co-option of Mr. Stéphane Gard as a director of the Company.

His classification as an independent director is based on the assessment carried out by the Appointments and Remuneration Committee and on the information and declarations provided by the candidate, which must be held by the Company. The curriculum vitae alone does not allow for the conclusion that all the legal requirements for such classification are met; this must be verified in accordance with the Articles of Association, applicable regulations and the candidate's specific circumstances.

Accordingly, the Board of Directors proposes that the General Shareholders' Meeting to be held on 23 November 2026 adopt the resolution to appoint Mr. Stéphane Gard as a member of the Board of Directors of Facephi Biometría, S.A., with the status of independent director, for the statutory term of six years.

This report was prepared and approved by the Company's Board of Directors in Alicante at its meeting held on 14 October 2026.

Approved by

The Chairman
Javier Mira Miró

The Secretary
Juan Alfonso Ortiz Company